

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, December 16, 2008  
7:00 p.m. (General Session)  
8:55 p.m. (Work Session)

The Colchester Board of Education held a regular board meeting on Tuesday, December 16, 2008 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and Student Board Member Lindsey LaCross. There were twelve members of the community in attendance.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of December 2, 3, 10 and 11, 2008**

Director Dan Carver moved, seconded by Director Mike Rogers to approve the minutes of December 2, 3, 10, and 11, 2008 as amended. Motion passed unanimously.

#### **III. Citizen Participation**

None

#### **IV. School Board Communication, Committee Reports, Correspondence**

Superintendent Waters informed the Board that the AlertNow system is being utilized for all employees and students in the District. He also informed the Board that a mailing is being prepared to be sent to all community members regarding town meeting day.

#### **V. All-Day Kindergarten Program Presentation**

Eight Kindergarten teachers extended their gratitude towards the Board for allowing them to have a full-day Kindergarten class. Teachers presented different aspects of their day that has been enhanced by having a full-day program – differentiated instruction, which allowed for greater interaction with individual students and more time to spend on core subjects. The Kindergarten Teachers are:

PPS: David Allbee, Maureen Belaski, Connie Cummings, Diane Trombley  
UMS: Christine Anderson, Jane Bryan, Tracy Helfrich, Darlene Mulcahy

**VI. Athletic Fields Committee**

Tom Garafano of the Athletic Fields Committee presented some finalized numbers for the proposed fields. The Board has suggested Tom get in touch with the Town Selectboard to see if they would be interested in participating in this project. The Athletic Fields Committee is also going to meet with Business and Operations Manager, George Trieb, to come up with three financing options for the Board to consider.

**VII. Superintendent's Recommended FY'10 Budget**

Superintendent Larry Waters presented his recommended FY'10 Budget to the Board. The budget presented would have an overall increase of 3.8% from FY'09. The Board was pleased with this recommendation and does not feel that at this time we need to do further reductions to the Budget.

**VIII. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda  
Dated: December 16, 2008**

**ADMINISTRATOR**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**TEACHER**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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Genthner, Rebecca	Special Education Teacher	PPS		Alicia Grochowik	
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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**CO-CURRICULAR**

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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Garofalo, Joe	Drama	CMS
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RESIGNATIONS:



## **IX. Hear Possible Future Agenda Items**

- New Teacher Evaluation Program
- Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
- A.C.A. Negotiations
- Support Staff Negotiations
- Medicaid/Expenditure-Positions
- Communication with the Colchester Community
- Revenue Sources and Amount
- Common Level of Appraisal
- State Tax Rate
- Tax Calculation

## **X. Adjourn**

Director Mike Rogers moved, seconded by Director Dick Pecor to adjourn to Executive Session at 8:43 p.m. Motion passed unanimously.

The Colchester Board of Education held an Executive Session Board meeting on Tuesday, December 16, 2008 in the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dan Carver, Dick Pecor, Mike Rogers, and Paul Smith; Superintendent, Larry Waters; and Colchester High School Principal Amy Minor.

## **MINUTES** **(Work Session)**

### **I. Call to Order**

Chair Dirk Reith called the meeting (work session) to order at 8:55 p.m.

### **II. Hear and Discuss a Grievance and Holiday Dance Matter (Anticipated Executive Session)**

Vice Chair Pecor moved, seconded by Director Rogers to enter Executive Session at 8:55 p.m. to hear and discuss a Grievance and Holiday Dance matter. Motion passed unanimously.

Director Smith moved, seconded by Director Carver to exit Executive Session at 9:35 p.m. Motion passed unanimously.

### **III. Action as a Result of Executive Session**

None.

**IV. Adjourn**

Director Rogers moved, seconded by Director Smith to adjourn at 9:35 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Laura Frazier  
Reporting Secretary

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Paul Smith  
Board Clerk