

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, October 16, 2007
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on October 16, 2007 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Student Representative Jessica Guter; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz; Principals: Amy Minor, John Barone, Barbara Nason, Jim Marshall, Chris Antonicci and 33 students and 5 members of the community.

MINUTES (General Session)

I. Call to Order: Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of September 29, October 2, and 8, 2007

Director Pecor moved, seconded by Chair Reith to approve the minutes of September 29, October 2, and 8, 2007 with two adjustments to the minutes of September 29, 2007. Motion passed unanimously.

III. Citizen Participation:

None

IV. School Board Communication, Committee Reports, Correspondence

Chair, Dirk Reith stated that the Board and C.E.A. have met and will continue to meet until they have completed negotiations.

Director of Curriculum and Instruction, Gwen Carmolli stated that we are finished with NECAP testing and the district will receive the results during the last week in January.

V. Vision Plan-Final Update

Superintendent, Larry Waters reiterated that this document is a living document with two parts, the first element looking within the School District, and the second component looking at the community as a whole. Director, Dick Pecor read "Supporting the Learner" and stated this document is overwhelmingly valued by the Board, and discussion was focused on minor changes: The word job would be replaced by skill in the Life Long Learning - Belief paragraph, adding the word creative before social in the Competence section of School Climate, and adding the word changing before world in the Confidence section of School Climate. Director Smith moved, seconded by Director Carver to accept the Vision Plan with minor changes. Motion passed unanimously

VI. Hear and Act on First Reading of School Relations with Attorneys and the Courts in Child Custody Cases-Current or Pending Policy

Superintendent, Larry Waters informed the Board that the policy was reviewed by the district's attorney, and updates were made to conform to FERPA (Family Educational Rights and Privacy Act). Director Paul Smith was concerned that the language that made the policy helpful had been taken out, and this new version wouldn't come into play. Principal of Colchester Middle School John Barone stated this policy would give teachers, administrators and support staff a document to support their actions when attorneys were seeking information the staff may not be qualified to give. Director, Dick Pecor emphasized that this would not preclude staff from being an advocate for the child. Director Pecor moved, seconded by Director Rogers to accept the policy as a first reading. Motion passed unanimously.

VII. Student Support Services - Restructure at Colchester High School

Principal of Colchester High School, Amy Minor, introduced a new model for Student Support Services. The current model has two different team leaders, and one Director in charge of all Student Support Services, all reporting to the principal allowing gaps in service that the High School is providing. The new model would have one Director of Student Support Services allowing the high school to give more consistent and effective support to the students. This restructuring would be more in parallel with the District's new Vision Plan. Director, Dan Carver inquired about the costs to the District? An exact number is yet to be determined, as there are too many variables unknown at this point with the experience level of the candidate who might fill the position being foremost. Overall, the Board was excited about the proposal.

VIII. Financial Update for September 2007

Business and Operations Manager, George Trieb, stated that the District has committed 61.78% of the budget. At this point last year, the District had committed 62%. Director Paul Smith shared his concern with the instability of interest rates. Business and Operations Manager, George Trieb, stated that the District has locked into their rates, making interest rate variability a non-issue for the district. Mr. Trieb continued to look at the District expenses noting the cost of substitutes has been more than expected, but the number of worker compensation cases has decreased. Mr. Trieb concluded that to this point the financial outlook for fiscal year 2007-08 are in line with expectations.

IX. Discuss Proposed 2008/2009 School Budget

Chair, Dirk Reith said the CEA is intent on an all-day kindergarten. Director Dick Pecor wants to look at the revenue side of the budget; the lost revenue is in excess of \$300K for FY'07/08, assuming that all 42 students sought other educational opportunities due to the lack of an All Day Kindergarten at Colchester School District. The Board is in favor of the budget calendar and is interested in hearing Bill Smith's enrollment projections. A board meeting on January 2, 2008 will be determined on December 18 and the start time will remain flexible. Director Dick Pecor wants input from Principals on programs that help the District follow the Vision Plan.

X. Act on Personnel Consent Agenda: Action

Superintendent Waters presented the following consent agenda:

Personnel Consent Agenda

Dated: October 12, 2007

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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Susan Reardon	Planning Room Teacher (.50 FTE)	CMS
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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Marie Hayes	Primary Mentor – Literacy	PPS
Dawn Bissonnette	Primary Mentor – Math	PPS
John Carter	Primary Mentor – Math	UMS
Deb Howard	Primary Mentor – Literacy	UMS
Susan Morin	Primary Mentor – Math	MBS
Kathy Bonfigli	Primary Mentor – Literacy	MBS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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SUPPORT STAFF

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>
Susan Reardon	Planning Room Supervisor	CMS

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Robert Hamilton	Custodian	CHS

CHANGES

<u>Name</u>	<u>Position</u>
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Director Rogers moved, seconded by Director Carver to accept the personnel consent agenda as presented. Motion passed unanimously

XI. Hear Possible Future Agenda Items

- a. Non-resident Policy
- b. Security in schools
- c. Building Use Policy
- d. Budget Items with regard to the calendar
- e. CHS Vision (Amy Minor will provide the Board with an overview of her Vision for CHS based on the CSD Vision Plan)
- f. Field trips to Andros Island, and France

XII. Adjourn

Director Smith moved, seconded by Director Pecor to adjourn at 8:36 p.m. Motion passed unanimously.

Director Smith moved, seconded by Director Pecor to enter executive session at 8:36 p.m. to discuss negotiations. Motion passed unanimously.

Director Rogers moved, seconded by Director Pecor to exit executive session at 9:30 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Mark Ellingson
Reporting Secretary

Michael Rogers