

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
CHS ILN Room
Colchester High School Library

Tuesday, October 2, 2007
5:00 p.m. (Work Session)
6:00 p.m. (Work Session)
7:00 p.m. (General Session)

Minutes (Work Session)

The Colchester Board of Education held a work session Board meeting on Tuesday, October 2, 2007 in the Central Office conference room and at the Colchester High School ILN Room. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent Larry Waters; CMS Principal, John Barone, CMS Assistant Principal Carolyn Dickinson, DARE officer Jaime Bresslor, an attorney, parent, and student.

I. Call to Order

Chair Reith called the work session meeting to order at 5:00 p.m.

II. Hear and Discuss a Student Matter

Director Pecor moved, seconded by Director Carver to enter executive session at 5:00 p.m. to discuss a student matter. Motion passed unanimously.

Director Carver moved, seconded by Director Carver to exit executive session at 5:38 p.m. Motion passed unanimously. The Board recessed to the ILN Room at Colchester High School.

Call to Order (Board members and Superintendent Waters)

Chair Reith called the work session meeting to order at 6:05 p.m.

Hear and Discuss a Personnel Matter

Director Carver moved, seconded by Director Pecor to enter executive session at 6:05 p.m. to discuss a personnel matter. Motion passed unanimously.

Director Pecor moved, seconded by Director Carver to exit executive session at 6:30 p.m. Motion passed unanimously.

Hear and Discuss Negotiations (Board members and Superintendent Waters) absent Mike Rogers

Director Pecor moved, seconded by Director Carver to enter executive session to discuss negotiations. Motion passed unanimously.

Director Pecor moved, seconded by Director Carver to exit executive session at 6:59 p.m.
Motion passed unanimously.

III. Adjourn to General Session

Director Pecor moved, seconded by Director Smith to adjourn to general session at 6:59 p.m.
Motion passed unanimously.

The Colchester Board of Education held a regular Board meeting on Tuesday, October 2, 2007 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Student Representative Jessica Guter; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Principals: Amy Minor, John Barone, Barbara Nason, Jim Marshall, Chris Antonicci and 13 members of the community.

MINUTES **(General Session)**

I. Call to Order: Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of September 4th, 2007

Director Carver moved, seconded by Director Pecor to approve the minutes of September 18th, 2007 as presented with two adjustments. Motion passed 5-0.

III. Citizen Participation

None

IV. Action as a result of Executive Session

The Board agreed to uphold the recommendation of the superintendent regarding the student and personnel matter.

V. School Board Communication, Committee Reports, Correspondence.

Superintendent, Larry Waters gave an update on the Facilities Committee. The committee will be addressing the wastewater system at Union Memorial School.

Superintendent, Larry Waters also looked at the Data Project, stating that there is a vast amount of data to analyze. The Data Project is going to become a long-term committee, costing more money than originally thought.

Principal, Chris Antonicci notified the Board that the Homework Committee is using a three stage process: 1. Philosophy statement 2. Guidelines and 3. Supporting documentation, showing the findings of the committee.

Director of Curriculum and Instruction, Gwen Carmolli said during the first meeting the District Literacy Committee worked to define concepts, drills, and assessments. A supporting group, spelling, was created and will meet monthly.

VI. NECAP/Assessment Presentation

Director of Curriculum and Instruction, Gwen Carmolli gave a PowerPoint presentation on NECAP (New England Common Assessment Program). NECAP is annual testing given to students in grades 3-8 and grade 11, testing consists of reading, math, writing, and science. NECAP is a form of summative assessment, which looks at data at a point in time. Chair, Dirk Reith was concerned that the schools were teaching to the test? Director of Curriculum and Instruction, Gwen Carmolli said this was not a concern; NECAP is continuously changing, and has many different versions. Gwen Carmolli also thought teaching good learning fundamentals would make students more successful with NECAP Testing.

VII. Budget Calendar FY'09

Business and Operations Manager, George Trieb gave the Board a memo outlining a timeline for the budget schedule. Director Smith noted there was not a meeting scheduled on November 20th, but there will be two meetings in November, the regularly scheduled meeting on the 6th, and one the following week on the 13th. Director Smith, along with Henry Kopeck (member of the community) voiced concern about a "Baseline Budget," and showing that budget to the community. Superintendent, Larry Waters said establishing a baseline gives the Board a measuring stick, and allows them to make cuts and additions where needed to best support the districts "Vision." Business and Operations Manager, George Trieb will look at adjusting timelines with regard to when the presentation to the public will happen, and how far along the budget will be at that point. Bill Smith will be present at the meeting on December 18th to look at possible enrollment numbers.

VIII. Vision Plan Update and Approval

Superintendent, Larry Waters wanted to reinforce that the focus of The Vision Plan is the "Learner," taking in to account the Climate, Communication, Curriculum and Instruction, Community, and Fiscal Responsibility. Director, Pecor designed a document that speaks to the community, focusing on six areas, breaking those six areas into the district Beliefs and Actions. Superintendent, Larry Waters asked for approval of this document at the next meeting.

IX. New Policy Request-Courts/Attorney Relations in Child Custody Cases

Superintendent, Larry Waters presented a sample policy regarding other districts stance in child custody cases. Superintendent Waters believes teachers are being asked to play too large of a role in child custody cases, in turn, changing the way our teachers and support staff interact with parents. Superintendent Waters asked the Board to adopt a policy regarding teachers and support staff testify in court (in custody cases). Director Paul Smith issued concern with the legal matters tied to custody cases. Superintendent, Larry Waters reassured the Board that our attorney has been consulted. Director Dick Pecor moved, seconded by Director Carver to approve the composition of a new policy regarding this issue. Motion passed unanimously.

X. Act on Personnel Consent Agenda

Superintendent Waters presented the following consent agenda for approval:

Personnel Consent Agenda
Dated: September 27, 2007

TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
Bruce Smith	Guidance Counselor	CHS	TBD

NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Andrew Rousseau	Jazz Band Performance (50% Drama)	CMS
Bridgette Tozzi	Show Choir Performance (50% Drama)	CMS
Leigh Mallory	Athletic Director	CHS
Thomas Rochleau	Varsity Girls Hockey Coach	CHS
Jason Benoure	Varsity Wrestling Coach	CHS
Joe Maheux	Varsity Boys Basketball Coach	CHS
Greg Murray	Varsity Boys Ice Hockey Coach	CHS
Mike Murray	Assistant Varsity Boys Ice Hockey Coach	CHS
Morgan Samler	Varsity Boys X-Country Ski Coach	CHS
Greg Bombardier	Varsity Alpine Ski Coach	CHS
Dan Nowlan	Assistant Varsity Alpine Ski Coach	CHS
Diane Bahrenburg	Forensics/Speech Club Advisor	CHS
Erin Bessy	Junior Class Advisor	CHS
Wayland Cole	Freshman Class Advisor	CHS
John Coon	Drama – Fall Performance	CHS
John Coon	Drama – Spring Performance	CHS
John Coon	Junior Class Advisor	CHS
Anne Cummings	Art Club Advisor	CHS
Marie deLaBruere	GMTI Advisor	CHS
Aimee deLaricheliere	Scholar's Bowl Advisor	CHS
Deborah Deschamps	Service Learning Advisor	CHS
Stephen Fiske	National Honors Society Advisor (50%)	CHS
Katie Lenox	Freshman Class Advisor	CHS
Sean MacArdle	Student Government Advisor (50%)	CHS
Dennis McCannell	Journalism-Newspaper (50%)	CHS

Erin McGuire	Student Government Advisor (50%)	CHS
Kate Mullin	Senior Class Advisor	CHS
Kate Murphy	Yearbook Advisor	CHS
Thomas Perry	Sophomore Class Advisor	CHS
Jeffrey Richey	Senior Class Advisor	CHS
Jason Thime	Journalism – Reflections (50%)	CHS
Heather Toohill	National Honors Society (50%)	CHS
Tara Whitney	Sophomore Class Advisor	CHS
John Willard	Math League	CHS
Scott McPherson	Wrestling Coach	CMS
Kevin Kennett	Boys “A” Basketball Coach	CMS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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SUPPORT STAFF

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>
Jennifer Hayden	Custodian	CHS
Casey Couture	Autism Interventionist	CMS
Colleen Morgan-Fossi	Tutor – SPED	CHS
Darci Salerno	Tutor – SPED	CMS
Sherri LaPierre	Secretary	CHS
Eileen Brown	Tutor – SPED	CAP

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Masha Pandre	Tutor – SPED	CHS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Scott Whalon	Custodian	CHS

CHANGES

<u>Name</u>	<u>Position</u>
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Director Dick Pecor moved, seconded by Director Mike Rogers to accept the personnel consent agenda as presented. Motion passed unanimously.

XI. Hear Possible Future Agenda Items

- November - Colchester High School Presentation: Changed Vision (Amy Minor will present to the Board an overview of her vision for CHS based on the CSD Vision Plan.)
- Non-resident Policy
- Building Use Policy

XII. Adjourn

Director Dan Smith moved, seconded by Director Mike Rogers to adjourn at 8:40 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Mark Ellingson
Reporting Secretary

Michael Rogers