

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, May 20, 2008
7:00 p.m. (General Session)

The Colchester Board of Education held a regular Board meeting on Tuesday, May 20, 2008, at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, and Paul Smith; Student Representative Jessica Guter; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, John Barone, Barbara Nason, Jim Marshall, Chris Antonicci; and three members of the community.

MINUTES (General Session)

I. Call to Order: Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of May 6, 2008

Director Mike Rogers moved, seconded by Director Dan Carver to approve the minutes of May 6, 2008. Motion passed unanimously.

III. Citizen Participation

None

IV. School Board Communication, Committee Reports, Correspondence

Chair Dirk Reith congratulated Colchester High School on being the only school in Vermont ranked in Newsweek's top 1300 schools, ranking 1024.

Principals Jim Marshall and Chris Antonicci gave their projected numbers for the 08/09 school year regarding kindergarten and first grade. The numbers are very close to the numbers that were forecasted during the budget season.

V. Hear and Act on First reading of Homework Policy

Superintendent Larry Waters stated that the new Homework Policy didn't fit perfectly with the current Instruction Policy and he wanted to hear the Board's view on having the Homework Policy become the Homework Policy and Procedures. This would allow changes to be made to the procedures without the Boards approval. Chris Antonicci stated that there have only been minor changes to the document since the last time the Board reviewed it. The Board came to the conclusion that keeping everything in the document as policy would make the document stronger, and if the Homework Committee and Administrators want changes to be made to the

document the Board could do so at a later date.

Director Paul Smith moved, seconded by Director Dan Carver to approve the First Reading of the Homework Policy.

VI. Discuss Kelly Services - Educational Staffing

Superintendent Larry Waters supplied the Board with the 07/08 figures on substitutes and long-term substitutes, broken down by school. Superintendent Waters asked the Board to consider the outsourcing of obtaining substitutes to Kelly Services. The costs of the outsourcing would be two fold: first, Kelly Services would bill 142% for every dollar spent on substitutes and second, Kelly Services has a fill rate of approximately 96% for teachers and support staff (CSD's current fill rate of 90% for teachers and less than 20% for support staff). This would increase the cost of the current substitutes and increase the number of substitutes filled for support staff. Having more substitutes for support staff would be beneficial to the students and teachers of CSD. Business and Operations Manager George Trieb estimated that the cost of having substitutes for support staff would cost somewhere around \$100,000 a year, and he would look into the numbers to get a more precise figure. Director Mike Rogers has knowledge of Kelly Services and is happy overall with the services they provide. The Board will continue to look at this issue.

VII. Hear and Discuss District and School Security Issues

Business and Operations Manager George Trieb wanted to hear the Board's opinion on how far they would like to take these security issues. Would the Board want cameras in the parking lots, cameras in the schools, and swipe cards? Director Mike Rogers would like to get recommendations from the local police. Superintendent Larry Waters reminded the Board that student privacy needs to be looked at within the school buildings. He stated that these issues will be looked at and brought back to the Board for further discussion.

VIII. Discuss Fiscal Responsibility – Year Round Planning

Superintendent Larry Waters wants to keep the Board informed year round as far as fiscal issues are concerned and possibly develop a fiscal calendar. Chair Dirk Reith stated that the administration has done a good job keeping the Board updated throughout the year; a calendar could be looked at further during Board Retreats.

IX. Act on Personnel Consent Agenda

Superintendent Waters presented the following consent agenda
Personnel Consent Agenda
Dated: May 16, 2008

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Sara Reed	Social Studies Teacher	CHS
Elizabeth Boles	English Teacher	CHS
David Allbee	Elementary teacher	PPS
Maureen Belaski	Elementary Teacher	PPS
Katherine Murphy	Art Teacher .6 FTE*	CHS

re-hire from 2007-2008 school year for permanent vacancy

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
Amy Carter	Elementary Teacher	UMS	06/30/08

NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Adria Bahr	Physical Education Teacher .60 FTE to 1.0 FTE	CHS

LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Ashley Wilson	Assistant Track Coach	CHS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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SUPPORT STAFF

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
Karen Spear	Tutor-SPED	CHS	No
Beverly Brown	Food Service Worker	CMS	No

POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

