

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, May 6, 2008  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular Board meeting on Tuesday, May 6, 2008, at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Student Representative Jessica Guter; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, John Barone, Barbara Nason, Jim Marshall, Chris Antonicci; and 4 members of the community.

### MINUTES (General Session)

#### **I. Call to Order: Pledge of Allegiance**

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of April 15, 2008**

Director Dan Carver moved, seconded by Director Mike Rogers to approve the minutes of April 15, 2008 as amended. Director Paul Smith moved, seconded by Director Dan Carver to approve the minutes of May 1, 2008. Motions passed unanimously.

#### **III. Citizen Participation**

Mary Ann Barnes passed on a “thank you” from the teachers for the support of the administration for teacher appreciation week. Chair Dirk Reith thanked the teachers for everything they do.

#### **IV. School Board Communication, Committee Reports, Correspondence**

Business and Operations Manager, George Trieb took this opportunity to note that monies collected from the Vermont Ice Storm playing at CHS’s football field are to be funneled back into the upkeep of the field. The window for making improvements to the field is small and must be done in late spring and early summer, in turn, different options are being currently considered.

Superintendent Larry Waters discussed Odyssey of the Mind, and stated that there is no financial support given by the district, however at CMS Odyssey of the Mind does use the Student Activity Account to collect and disperse funds. Director Dan Carver wanted to make sure the community knew they could support Odyssey of the Mind the same way different sports are supported through the boosters. Chair Dirk Reith added that if the community wants to support Odyssey of the Mind they should contact the schools.

**V. Hear Report on Adequate Yearly Progress**

Superintendent Larry Waters asked the Board to review the NECAP Report Cards. Each Principal discussed the scores at their schools, looking at meeting AYP (Adequate Yearly Progress), and AMO (Annual Measurable Objective) goals. In 04-05 Colchester Middle School was identified as not meeting AYP for students with disabilities in math and reading, and students receiving free/reduced lunch in math giving CMS school improvement status; CMS must meet AYP for two years in areas of need in order to have said status removed. In 07-08 CMS made AYP but will remain on School Improvement for math, but is off for reading. In 07-08 MBS was identified as not meeting AYP for students with disabilities in reading and math. Due to the school improvement status, Colchester School District had to redirect \$46,000 in Title 1 funding for the last two years. Superintendent Larry Waters assured the Board that great steps are being made to remedy these problems, and ensure that all CSD schools will meet AYP going forward.

**VI. Information Technology: New Job Description & Restructuring**

Business and Operations Manager, George Trieb discussed the growing needs for Information Technology. The Board was given a packet which included updated job descriptions for all existing tech positions, a job description for the new position, and a breakdown of the structure of the Technology Department at Colchester.

Director Paul Smith moved, seconded by Director Dirk Reith to accept the new, and the updated job descriptions, along with the new department structure for the Technology Department. Motion passed unanimously.

**VII. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda

**Personnel Consent Agenda**

**Dated: April 15, 2008**

**ADMINISTRATOR**

NEW HIRES:

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Building</u></b> |
|--------------------|------------------------|------------------------|
| Carolyn Dickenson  | Principal              | CMS                    |

RESIGNATIONS:

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Building</u></b> | <b><u>Effective Date</u></b> |
|--------------------|------------------------|------------------------|------------------------------|
|--------------------|------------------------|------------------------|------------------------------|

LEAVE REQUEST:

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Building</u></b> |
|--------------------|------------------------|------------------------|
|--------------------|------------------------|------------------------|

**TEACHER**

NEW HIRES:

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Building</u></b> |
|--------------------|------------------------|------------------------|
|--------------------|------------------------|------------------------|

|                  |                                     |         |
|------------------|-------------------------------------|---------|
| William Albright | Art Teacher                         | CMS     |
| Deborah Kalamasz | Speech Language Pathologist .75 FTE | EEE/CMS |
| Kristen Mendl    | Elementary Teacher (one year only)  | CMS     |
| Conor O'Loughlin | Science Teacher                     | CHS     |

RESIGNATIONS:

| <u>Name</u>   | <u>Position</u>                        | <u>Building</u> | <u>Effective Date</u> |
|---------------|--|-----------------|-----------------------|
| Kathryn Anger | Physical Education Teacher .80 FTE     | MBS             | 06/30/2008            |
| Laura Beebe   | Family & Consumer Science Teacher      | CMS             | 06/30/2008            |
| Terry Ferland | Special Education Teacher .50 FTE      | PPS             | 06/30/2008            |
| Leigh Mallory | Athletic Director/Physical Ed. Teacher | CHS             | 06/30/2008            |
| Robin Perlah  | Art Teacher .60 FTE                    | CHS             | 06/30/2008            |

NON-RENEWAL

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Effective Date</u> |
|-------------|-----------------|-----------------|-----------------------|
|-------------|-----------------|-----------------|-----------------------|

CHANGE IN FULL TIME EQUIVALENCY:

| <u>Name</u>     | <u>Position</u>                         | <u>Building</u> |
|-----------------|---|-----------------|
| Kara Lenorovitz | Science Teacher from .50 FTE to .80 FTE | CHS             |
| Colleen Purcell | Spanish Teacher from .80 FTE to 1.0 FTE | CHS             |
| Mary Romary     | French Teacher from .80 FTE to 1.0 FTE  | CHS             |

LEAVE REQUEST:

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Admin Support</u> |
|-------------|-----------------|-----------------|----------------------|
|-------------|-----------------|-----------------|----------------------|

**CO-CURRICULAR**

CONTRACT OFFER:

| <u>Name</u>      | <u>Position</u> | <u>Building</u> |
|------------------|-----------------|-----------------|
| David Bahrenburg | Team Leader     | CHS             |
| Vito Cannizzaro  | Team Leader     | CHS             |
| Wayland Cole     | Team Leader     | CHS             |
| Robert Hall      | Team Leader     | CHS             |
| Christopher Lang | Team Leader     | CHS             |

RESIGNATIONS:

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

**SUPPORT STAFF**

LEAVE REQUEST

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Admin. Support</u> |
|-------------|-----------------|-----------------|-----------------------|
|-------------|-----------------|-----------------|-----------------------|

**POSITION DESCRIPTION(S)**

**SUPPORT STAFF INFORMATION**

NEW HIRES

| <u>Name</u>     | <u>Position</u> | <u>Building</u> |
|-----------------|-----------------|-----------------|
| Erika Hamblett  | Tutor-SPED      | CMS             |
| Michael Johnson | Custodian       | CHS             |

RESIGNATIONS

| <u>Name</u>  | <u>Position</u>               | <u>Building</u> |
|--------------|-------------------------------|-----------------|
| Justine Cuce | Instructional Assistant -SPED | CMS             |

Rosemary Picchianti                      Food Service worker                      MBS

TERMINATIONS

| <u>Name</u>  | <u>Position</u> | <u>Building</u> |
|--------------|-----------------|-----------------|
| Mark Quintin | Custodian       | CHS             |

CHANGES

| <u>Name</u> | <u>Position</u> |
|-------------|-----------------|
|-------------|-----------------|

Director Paul Smith moved, seconded by Director Dan Carver to accept the personnel consent agenda as presented. Motion passed unanimously

**VIII. Hear Possible Future Agenda Items**

1. Homework Committee Final Report
2. District Action Plan

**IX. Adjourn**

Director Paul Smith moved, seconded by Director Dan Carver to adjourn 9:32 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

\_\_\_\_\_  
Mark Ellingson  
Reporting Secretary

\_\_\_\_\_  
Paul Smith  
Board Clerk