

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
CHS – ILN Room 114A
Colchester High School Library

Tuesday, August 21, 2007
6:00 p.m. (Work Session)
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, August 21, 2007 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Principals: Amy Minor, John Barone, Barbara Nason, Jim Marshall, Chris Antonicci, parents and 1 member of the community.

MINUTES (Work Session)

I. Call to Order

Chair Reith call the meeting (work session) to order at 6:00 p.m.

II. Hear and Discuss a Student Matter (Anticipated Executive Session)

Director Pecor moved, seconded by Director Carver to enter executive session at 6:32 p.m. to hear and discuss a student matter. Motion passed unanimously.

Director Carver moved, seconded by Director Pecor to exit executive session at 6:56 p.m. Motion passed unanimously.

MINUTES (General Session)

I. Call to Order: Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of August 7, 2007

Director Pecor moved, seconded by Director Carver to approve the minutes of August 7, 2007 as presented. Motion passed 4-0 with 1 abstention.

III. Citizen Participation

None

IV. Action as a Result of Executive Session

None

V. Hear Financial Report for FY'07-Final

Business and Operations Manger, George Trieb presented the Financial Report for Fiscal Year

07. George feels that despite all the plusses and minuses created throughout the year, the end result is favorable for the district. Out of the \$185,000 fund balance we only needed to utilize \$65,534 leaving us with \$119,466.

VI. Hear Update on Vision Plan

Superintendent Waters gave a brief overview of the Vision Plan and the modifications made. He pointed out that “The Learner” is the central focus rather than just one part. He provided information on the changes and the ways it will be further developed. Superintendent Waters would like our district to move forward collectively.

VII. Hear and Discuss Board Goals

As a result of the July 26th School Board Retreat, Superintendent Waters composed a draft outlining goals for the 2007-2008 school year. Chair Reith spoke for the Board stating that the goals are well captured. A discussion ensued about finding out what the community would like from the Board and ways of getting the information out the accomplishments this district has achieved (e.g. CHS being a top school).

VIII. Discuss Professional Development Plan:

Superintendent Waters indicated that the Colchester School District does not have a formal professional development plan or process. He feels it will be essential to begin using one that focuses on student assessments and performances. He outlined the process that the district will be utilizing in the future.

IX. Discuss In service Programs for August 23, 24, 27 and 28, 2007:

UMS- Writing, Mental health, Kindergarten Orientation

PPS- Writing, Curriculum Notebooks Team Time –Grade levels, Kindergarten Orientation

MBS- Writing, Vermont Reads Institute with Erica Denman, Depth of Knowledge, Team Time
NECAP data, open house

CMS- Mathematics, Vermont Adolescence Leadership Initiative (VALI) Team time,
New Teacher orientation

CHS- Differentiated Instruction, Essential Expectations, Literacy (8th Grade NECAPS),
Writing

District- Autism, ELL, Math, Data Teams, Direct Instruction, Responsive Classroom,
Depth of knowledge, Nut Allergies, First Aid

X. CEA Proposed Agreement for “Hybrid Employees”:

The “Hybrid Employee” is a new term and one that works for employees that works .5 as a teacher and .5 as a support staff. Under this agreement a Colchester School District employee by virtue of combining their full time equivalency as Support Staff and Teacher, reach a 100% full time school year status, shall be considered as a full time equivalent school Support Staff for the purpose of obtaining health insurance benefits.

Director Pecor moved, seconded by Director Rogers to approve Chair Reith and Superintendent Waters signing the CEA agreement between the Colchester School District and the Colchester Education Association as presented. Motion passed unanimously.

XI. Act on Personnel Consent Agenda

Superintendent Waters introduced the new Principal of Malletts Bay School, Barbara Nason and welcomed her to the school district.

The following consent agenda was presented:

Teachers

Co-Curricular

Contract Offer

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|--------------------|----------------------------------|------------------------|
| David Bahrenburg | Team Leader –Mathematics | CHS |
| Vito Cannizzaro | Team Leader –Art/World Language | CHS |
| Wayland Cole | Team Leader –Humanities | CHS |
| Deborah Deschamps | Team Leader – Nursing | DW |
| Chris Lang | Team Leader – Science | CHS |
| Jean Shea | Team Leader – SPED/ Physical Ed. | CHS |

Support Staff

NEW HIRES

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|--------------------|-------------------------------|------------------------|
| Carrie Valley | Instructional Assistant -SPED | CMS |
| Erin Fenton | Instructional Assistant –SPED | CMS |
| Amber Theriault | Tutor –SPED | PPS |
| Julie Ames | Tutor –SPED | CHS |
| Heather Toohill | Tutor –SPED | CHS |

RESIGNATIONS

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|----------------------|------------------------|------------------------|
| Carrie Valley | Autism Interventionist | CMS |
| Patricia Ward | School Board Secretary | DW |
| Michael Perez-Guerra | Tutor-SPED | CHS |
| Achek Deng | Custodian | CHS |

Director Carver moved, seconded by Director Pecor to accept the personnel consent agenda as presented. Motion passed unanimously.

XII. Hear Possible Future Agenda Items

XIII. Adjourn

Director Smith moved, seconded by Director Pecor to adjourn at 8:30 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Patty Ward
Reporting Secretary

Michael Rogers