

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, April 1, 2008  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 1, 2008, at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Dick Pecor, Mike Rogers, and Paul Smith; Student Representative Jessica Guter; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Chris Antonicci, John Barone, Jim Marshall, Amy Minor, Barbara Nason; Assistant Principal, Carolyn Dickinson, 21 students and 3 members of the community.

### MINUTES (General Session)

#### **I. Call to Order: Pledge of Allegiance**

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of March 11, 18, and 26, 2008**

Director Dick Pecor moved, seconded by Director Dan Carver to approve the minutes of March 11, 18, and 26, 2008. Motion passed unanimously.

#### **III. Citizen Participation**

None.

#### **IV. School Board Communication, Committee Reports, Correspondence MBS Presentation on Writing (Barbara Nason Principal, and Aimee Boucher)**

Superintendent Larry Waters informed the Board that the Colchester Middle School principal search is underway. The search committee is close to selecting finalists.

Principal Barbara Nason of Malletts Bay School spoke of the writing programs at MBS and how they affect NECAP scoring, stating that MBS has a strong foundation. Using "On Demand Prompts" and the 6 traits of writing will allow for a jump in the NECAP scoring. Principal Nason continued by discussing the extensive professional development taking place is not only at MBS, but throughout Colchester School District.

Aimee Boucher, teacher at MBS discussed classroom practices, including the writer's notebook, which acts as the "Seeds of Writing." This notebook is compiled of any writing the student does and is kept and used for future reference. It allows students to try out new techniques, including thinking like a writer.

Director of Curriculum and Instruction, Gwen Carmolli added that the students' transition in writing from PPS and UMS to MBS has become seamless due to these programs.

**V. View and Discuss Daniel Pink Video-A Whole New Mind (see attachment)**

Superintendent Larry Waters showed a video of a presentation given by Daniel Pink. The video focused on the importance of future economies in developing the “right side of the brain.” With the evolution of the world and the globalization of the economy, and in order for employees in the U.S. to not lose their jobs to a machine, a computer program or an employee in Asia, we must nurture the “right side of the brain.”

Director Dick Pecor asked if Colchester School District was moving in the direction of nurturing “the right side of the brain?” Director of Curriculum and Instruction, Gwen Carmolli responded by saying Colchester is helping students develop a deeper level of thinking. Superintendent, Larry Waters agreed, but said there is still more to be applied.

**VI. Report and Update on Differentiated Instruction**

Superintendent, Larry Waters stated that the Differentiated Instruction used by CSD was modeled at the High School. The basis of D.I. comes from the theory that you can’t teach students you don’t know. Superintendent Waters continued by stating that the move to D.I. was done without a comprehensive look at all of the data, but assures the Board and the community that moving to D.I. was the right decision. Professional development is the key to the district wide implementation of D.I.; an implementation that Superintendent Waters hopes is completed by 2011. Student Representative Jessica Guter showed concern that currently D.I. has the possibility of leaving the advanced students in limbo. Superintendent, Larry Waters agreed that work still needs to be done before D.I. is a complete success.

**VII. Act on Personnel Consent Agenda**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda**

**Dated: March 27, 2008**

**ADMINISTRATOR**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**TEACHER**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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David Sharkey	Special Ed. Teacher (re-hire from 07/08)	CHS
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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Toni Zimmerman	Mathematics Teacher	CMS	06/30/08
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Robert Damon	Social Studies Teacher	CHS	06/30/08
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Kate Mullin	English Teacher	CHS	06/30/08
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Michael Clark	Science Teacher	CHS	06/30/08
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Paulette Frisbie Elementary Education Teacher PPS 06/30/08

NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Colleen Purcell	Spanish Teacher from .40 to .80 FTE	CHS
Janet Cormier	Special Ed./Reading Teacher .80 to 1.0FTE	CHS
Nancy Smith	Early Interventionist .60 to .80 FTE	DW
Paul Hawkins	Music Teacher .40 to .80 FTE	CHS

LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
William Rich	English Teacher .4FTE	CHS	Yes
Shelley Forrest	Elementary Education Teacher	MBS	Yes
Christine Sealey	English Language Learner Teacher	CHS	Yes
Laura Sommariva	Mathematics Teacher	CHS	No

**CO-CURRICULAR**

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Peter Knudsen	Track and Field Coach	CMS
Brian Flynn	"A" Team Baseball Coach	CMS
Dory Myers	J.V. Softball Coach	CHS
Tara Whitney	Assistant Track Coach	CHS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**SUPPORT STAFF**

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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**POSITION DESCRIPTION(S)**

**SUPPORT STAFF INFORMATION**

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>
Brian Campbell	Maintenance Worker	DW
Julien Bunzigiye	Custodian	CHS
Donna Ritchie	Instructional Assistant-SPED	CMS
Christine Duclos	Tutor-SPED	UMS

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Theresa Heinrich	Library Assistant	PPS
Kay Kinerson	Instructional Assistant-SPED	CHS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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CHANGES

<u>Name</u>	<u>Position</u>
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Director Paul Smith moved, seconded by Director Dan Carver to accept the personnel consent agenda as presented. Motion passed unanimously

**VIII. Hear Possible Future Agenda Items**

- CHS NECAP Results
- District Action Plan
- Communication with Community
- English Language Learner Presentation
- All-Day Kindergarten Implementation Plan
- Non-resident Student Policy
- CMS Principal Search
- Discussion on Daniel Pink Video

**IX. Adjourn**

Director Dan Carver moved, seconded by Director Dirk Reith to adjourn at 8:55 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Mark Ellingson  
Reporting Secretary

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Paul Smith